

Person Specification for the post of EY Teaching Assistant

ATTRIBUTES	ESSENTIAL	DESIRABLE
Relevant Experience	• An understanding of children's needs. • Ability to communicate effectively with colleagues and children. • Experience of working as a TA in EYFS settings. • Experience of working with children in small groups.	• EYFS specific training.
Education and Professional Training	• A willingness to attend relevant courses and training. • A degree of competence in explaining concepts to young children.	• Evidence of any recent professional training (e.g. computer course or anything relating to early Years).
Special Knowledge and Skills	• An ability to maintain records of work undertaken. • To be well organised.	• Other special skills which can be used in school.
Interpersonal Skills	• Enjoys being in the company of colleagues and young children. • Ability to motivate and enthuse children and work within a team. • To be sensitive to the needs of individual children. • Openness to discussion of new methods/ideas - good listener.	• A willingness to take an active part in school events and meetings. • Ability to liaise with other professionals.
Additional Factors	• To help maintain good relationships within the class. • To ensure confidentiality is maintained. • To assist the teacher in creating an effective learning environment in the classroom and outside area. • To be patient and understanding.	• A good sense of humour. • A willingness to be flexible with hours in order to support the individual pupil to best effect.